

**PRIVACY STATEMENT**  
regarding the “HUAWEI SEEDS FOR THE FUTURE” Program

**What is the purpose of this Privacy Statement (the “Statement”)?**

This Privacy Statement gives you information about the personal data we collect about you in relation to the “Huawei Seeds for the Future” Romania and Moldova Program 2023, which includes the 8-day program (the “**Event**”), and how and for what purposes we process your personal data.

The "Seeds for the Future" Program, developed by Huawei, started in 2008 and is currently running in 139 countries on all continents, including Romania. The program is aimed at students and young graduates interested in the ICT field, and its goal is to identify young talents in the technology field and contribute to their training and professional development.

The Event includes presentations, workshops held by industry experts and Huawei employees, etc.

In Huawei we understand and respect the importance of privacy. This Statement describes how Huawei uses and protects your personal data while organizing the Event and how we fulfil our obligations under Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (“**GDPR**”).

**The identity and contact details of the Controller**

Huawei Technologies S.R.L., a company registered according to the laws of Romania, having its headquarters at 201 Barbu Vacarescu, Floors 14, 15, 16, 23, 24 and 25, 2nd District, Bucharest, Romania, registered with no. J40/621/2007, having sole registration code 20567140. (“**Huawei**”, “**we**”, “**our**” and “**us**”). You can contact the Data Protection Officer (“**DPO**”) at: Huawei DPO Office, Hansaallee 205, 40549 Düsseldorf, Germany, or by sending an e-mail to: [dpo@huawei.com](mailto:dpo@huawei.com).

**What Personal Data do we process, for what purposes and how?**

**Personal Data collected and processed**

<b>The source of personal data</b>	Data will be: <ol style="list-style-type: none"><li>1) Collected directly from you.</li><li>2) Generated by Huawei, its affiliates, partners or suppliers during/or in connection with the Event.</li></ol>
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<b>Will we process special categories of data?</b>	No
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Below you will find detailed information on what personal data we process, for what purpose and on what legal basis arising from generally applicable data protection regulations.

For what purpose does Huawei process your personal information?	What categories of personal data do we process for this processing purpose	Legal basis of processing
Registration of the Event participants, and organization of the selection process	In case of <b>participants</b> : <ul style="list-style-type: none"> <li>a) Name and surname;</li> <li>b) Contact information (i.e., e-mail, phone number, address);</li> <li>c) CV, resume and/or letter of intent;</li> <li>d) A transcript that proofs academic records;</li> <li>e) Video recordings submitted by the participants for the selection process;</li> <li>f) Interview evaluation and notes taken during the interview organized for the selection process.</li> </ul>	Legal basis for processing the personal data is your freely given consent - Article 6(1)(a) GDPR.  Failure to provide your consent may impede your from registering and participating in the Event.  You can withdraw your consent at any time. Withdrawal of consent does not affect the lawfulness of processing based on consent prior to its withdrawal, but it will determine the termination of your participation in the Event.
Participation in the Event	In case of <b>selected candidates</b> :	
	a) Qualification and/or performance records in relation with the participation in the Event;	Legal basis for processing the personal data is Huawei's legitimate interest to organize the Event, evaluate the selected candidates and select the winners – Article 6(1)(f) GDPR.
b) CNP/personal identification number and signature (only for winners who receive and prizes exceeding RON 600).	Legal basis for processing the personal data is the fulfilment of Huawei's legal obligations regarding the keeping of accounting records and the payment of relevant taxes in relation to the prizes awarded to the winners – Article 6(1)(f) GDPR;	

	<ul style="list-style-type: none"> <li>c) Marketing materials for promoting the Event, such as, video recordings, photos, testimonials;</li> <li>d) Social Media account;</li> </ul>	<p>Legal basis for processing the personal data is your freely given consent - Article 6(1)(a) GDPR.</p> <p>Your consent is also required for posting the marketing materials on Huawei's official Social Media accounts, such as Facebook, LinkedIn, and YouTube.</p> <p>Failure to provide consent does not have any adverse effects on your Event registration or selection process.</p> <p>You can withdraw your consent at any time. Withdrawal of consent does not affect the lawfulness of processing based on consent prior to its withdrawal.</p>
<p>Management of participation in the Event</p>	<p>In case of <b>external speakers' and Huawei employees</b>:</p> <ul style="list-style-type: none"> <li>a) Name and surname;</li> <li>b) Contact information (i.e., e-mail, phone number, address)</li> <li>c) Company and position;</li> <li>d) Social Media account;</li> <li>e) Passport and ID data (only for ensuring transportation, if the case).</li> </ul>	<p>Legal basis for processing the personal data is Huawei's legitimate interest to enable the organization of the Event, keeping the communication with the speakers, and setting up a schedule of the Event - Article 6(1)(f) GDPR.</p>
<p>Participation in the workshops and delivering speeches during the Event. This purpose also includes posting the interviews/presentations containing your personal</p>	<p>In case of <b>external speakers' and Huawei employees</b>, in addition to the above personal data, we may process:</p> <ul style="list-style-type: none"> <li>a) Marketing materials for promoting the</li> </ul>	<p>Legal basis for processing the personal data is your freely given consent - Article 6(1)(a) GDPR.</p> <p>Your consent is also required for posting the marketing materials on Huawei's official Social Media</p>



<p>data on Facebook, Instagram, LinkedIn, Huawei Romania website and YouTube, and giving testimonials and statements during the Event which will be published later.</p>	<p>Event, such as, video recordings, photos, testimonials;</p> <p>b) Any other information you may provide during the presentations/interviews/demonstrations.</p>	<p>accounts, such as Facebook, LinkedIn, and YouTube.</p> <p>Failure to provide consent does not have any adverse effects on you, your company or your/your company's relationship to Huawei.</p> <p>You can withdraw your consent at any time. Withdrawal of consent does not affect the lawfulness of processing based on consent prior to its withdrawal.</p> <p><b>For Huawei employees:</b> Failure to provide consent does not have any adverse effects on you, your work relations or your work duties. Participation to the Event and to the interviews/presentations, as well as consenting for personal data processing and posting on Social Media is purely voluntary, and it may help you gain an additional recognition within the company and the larger public, as a professional.</p>
<p>Comply with our legal obligations, such as when we need to respond to authorities' orders according to law (e.g., in court proceedings).</p>	<p>Personal data that is necessary for compliance with a legal obligation that we are subject to.</p>	<p>Legal obligation. We may disclose personal information or other information we collect about you to law enforcement if required in response to a valid subpoena, court order, search warrant, a similar government order etc. - Article 6(1)(c) GDPR.</p>
<p><b>Recipients</b> of the personal data</p>	<p>For the Event, we collaborate for the purpose of public relations with third-party companies (each called as a "Supplier"), which will be responsible for filming, photography during the Event, management of participation of speakers and participants, and participants' and speakers' administrative needs during the Event. These companies will have access to your personal data. The processing of personal data in relation to our Suppliers is always commissioned by us and the parties will act only on our behalf as Processors.</p> <p>List of Suppliers (Processors) during the Event:</p>	

	<ol style="list-style-type: none"> <li>1. GMP PUBLIC RELATIONS SRL, with headquarters in Bucharest, 4 Istria Street, Block 21E, Entrance 1, 1st floor, ap.9, Bucharest, Sector 3, place of business: 19 Leonida, Sector 2, Bucharest, CIF: RO 22181960, and registered with Bucharest Trade Register under no. J40 / 14479/2007.</li> <li>2. MCCANN PROFESIONAL COMMUNICATION S.R.L, with headquarters in Bucharest, George Enescu 11-11A Str., Ground Floor, Office 1, Sect.1, registered with the Romanian Trade Register under no. J40/11495/2004,CIF: RO 16603741.</li> </ol> <p>To comply with applicable laws or respond to valid legal procedures, Huawei may also disclose your personal data to law enforcement or other government agencies.</p> <p>Your personal data may also be sent to other Huawei subsidiaries located in the EU/EEA.</p> <p>Based on your consent, your Personal Data will be also posted on Huawei’s Facebook, Huawei Romania website, Instagram, LinkedIn and YouTube pages. You understand and agree that Huawei has only a limited control over the recipients of the data once it is uploaded to Social Media and that Huawei is not responsible for the Social Media sites owners’ uses of your personal data. Huawei cannot be held responsible for executing your rights against those third parties.</p>
<p><b>How long</b> will the Personal Data be retained before it is deleted?</p>	<p>We will retain your personal data for the duration of the Event, and for a period of maximum 2 years thereafter. Afterwards, the paper records will be destroyed and the electronic files will be deleted.</p> <p>For the promotional purposes, including posting the personal data on Social Media, we will retain your personal data for maximum 4 years from collection. Afterwards, we will delete the personal data from our social media accounts (under the condition that we still have control over them). We are not responsible for deleting or intervening in any way over personal data present on any other internet page where the data may be shared and over which we have no control.</p>
<p><b>Transfer of Personal Data out of the European Economic Area (EEA)</b></p>	
<p>Personal data will not be transferred out of the EU/EEA by Huawei. Please note that by posting personal data to Social Media, the personal data may be transferred to third countries, subject to the Social Media website owners’ privacy policies. Huawei has no control over such transfers, if they occur. Please refer to “Recipients of the personal data” for more information.</p>	
<p><b>Your rights as a data subject</b></p>	
<p>As the Data Subject, you have certain legal rights in relation to your personal data, which you can find described below. Depending on the case and the legal basis for processing your personal data, these rights may be subject to certain restrictions under the applicable data protection rules. To exercise these rights or contact us on privacy or data protection issues, please send your request to the dedicated</p>	



contact channel: <a href="https://www.huawei.com/en/personal-data-request">https://www.huawei.com/en/personal-data-request</a> .	
<b>Right of Access</b>	You have the right to obtain from Huawei confirmation as to whether or not Personal Data concerning you is being processed and, where that is the case, access to a copy of the Personal Data and specific information about how Huawei or any of its affiliates processes your Personal Data.
<b>Right of Rectification (Correction)</b>	You have the right to obtain from Huawei the correction of inaccurate Personal Data concerning you and also the right to have incomplete Personal Data completed.
<b>Right of Erasure (Deletion)</b>	You have the right to obtain from Huawei the erasure (deletion) of your Personal Data in particular circumstances.
<b>Right of Restriction</b>	You have the right to obtain from Huawei restriction of processing in particular circumstances.
<b>Right of Objection</b>	You have the right to object to the processing of your Personal Data in particular circumstances.
<b>Right of Portability</b>	In certain circumstances, you have the right to receive your Personal Data in a structured, commonly used and machine-readable format and have the right to transmit those data to another controller. Please bear in mind that the right of portability does not apply in the case of processing personal data on legal obligation or legitimate interests' basis.
<b>Right to Withdraw Consent</b>	Where the legal basis of processing Personal Data is based on consent, you have the right to withdraw your consent at any time by providing a withdrawal notice to Huawei. Please note, however, that the withdrawal of your consent will not affect any use of the Personal Data made before you withdrew your consent.
<b>Right to lodge a Complaint</b>	If you consider your Personal Data is not being processed in compliance with the applicable laws, you have the right to lodge a complaint with any relevant supervisory authority. List of Supervisory Authorities: <a href="https://edpb.europa.eu/about-edpb/about-edpb/members_en">https://edpb.europa.eu/about-edpb/about-edpb/members_en</a> .